

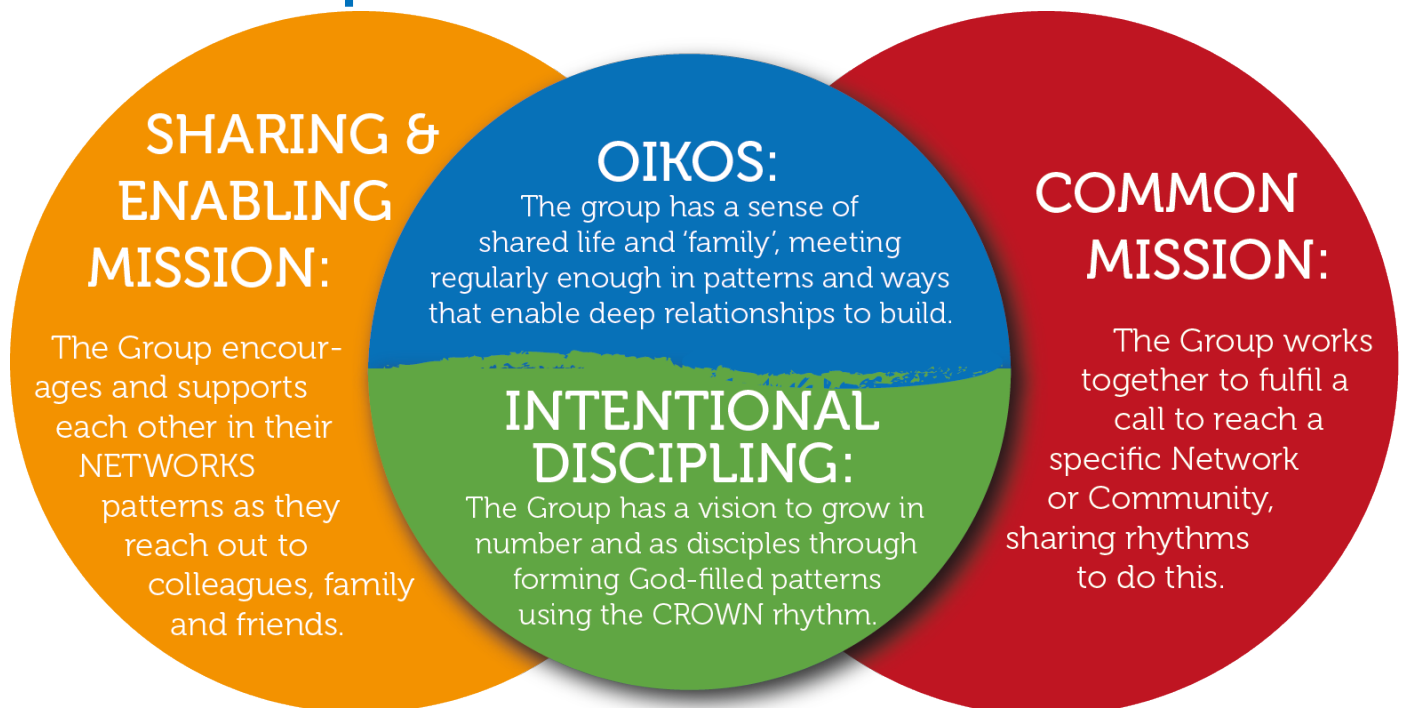
Joining The Dots: A renewed pattern for groups and ministry at St Michael's

www.stmichaels-budbrooke.org.uk

COMING SOON: www.crownrule.life

After an extended period of prayer and reflection, seeking external advice and wisdom, we feel this renewed pattern draws on the best things of recent years, takes our weaknesses head-on and provides a structure that can be multiplied, giving a framework for ongoing growth.

CROWN Communities: The best of Small Groups & Missional Communities.



- A core place of belonging for members of St Michael's.
- The primary unit of growth and multiplication of ministry.
- Places of welcome that are easy for new members to connect with and join.
- A shared commitment to growth (in faith, as family, in mission and in number).
- Atmosphere of support, encouragement and accountability.
- A place in which life is shared together and feels like family.
- Uses CROWN framework to encourage daily discipleship and personal growth.
- Shares together in mission by building shared rhythms to achieve a common vision or empowering each other to reach out within our own networks.
- Clearly identified leaders, who are supported, resourced, accountable and connected to the vision.
- More details in our "CROWN Communities" leader's and group guide.

HUDDLE:

Group Leaders are supported, resourced and disciplined by a member of the PCC Core Leadership.
This connects everyone to the vision.

ACTIVITY OR MINISTRY:

Other groups and ministries: these are connected to the wider vision through the discipling of leaders. Groups may continue in their present form or gradually take on elements of discipling groups. Community ministries can be a bridge for people into the other patterns of ministry (e.g. mini meadows and chase meadow mc).

SHARING & ENABLING MISSION:

The Group encourages and supports each other in their NETWORKS patterns as they reach out to colleagues, family and friends.

OIKOS:

The group has a sense of shared life and 'family', meeting regularly enough in patterns and ways that enable deep relationships to build.

INTENTIONAL DISCIPLING:

The Group has a vision to grow in number and as disciples through forming God-filled patterns using the CROWN rhythm.

COMMON MISSION:

The Group works together to fulfil a call to reach a specific Network or Community, sharing rhythms to do this.

Huddle: Support for our leaders, connection for all our ministries.

Each ministry or group leader will be expected to be part of a discipling "Huddle". This is a coaching and equipping environment where leaders are both supported in their leadership and ministry and also challenged to grow.

Our Huddle material has been adapted from the best of the Kairos Connexion material (the missional church network we are part of) and our own CROWN material, ensuring everyone is pursuing a common vision. Huddle groups will include leaders of similar ministries or groups to maximise joint learning. However, recognising things are never static, the structure also enables groups and ministries to develop and evolve as God leads. So, for example, a group starting to share Networks rhythms towards a common mission can be helped by those already doing this.

Other Groups & Ministries: Support for leaders, connection for all our ministries.

We recognise that other ministries may not fit into these 'group categories'. That's OK, and this doesn't make them automatic candidates for pruning! The PCC see its place to help groups and individuals each discern their own future. The principle change will be the clearer support of, and accountability for leaders, whether a Community Ministry, (e.g. Mini Meadows) or a group (e.g. Young at Heart @ Prayer). We make no prescription for how the ministry should be shaped - other than that the leaders are connected and supported via a Huddle discipling group. It is important people don't over-commit, so we recommend that serving in a community ministry is secondary to an active CROWN Community commitment. However, if church members with enough time to fulfil their core commitments fruitfully, have further capacity, then these ministries are great places to serve. Of course, over time, some may evolve into our new group patterns, though that won't be possible or realistic for all - and there is no expectation to have to do so.

More details and supporting resources will be available on www.crownrule.life

1**COHERENCE**

Shaping ministry around Jesus' call to his church to make disciples.

2**CLARITY**

Groups that are easy for new members to join and have clear direction and purpose.

3**CONNECTED**

Support for leaders to grow and develop their groups and remain connected to the vision.

4**CROWN**

Building rhythms in community to enable whole life discipleship.